

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Minimum Wages Act, 1948 – Revision of minimum rates of wages in the Employment in “LIME STONE KILNS” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No. 1692

Dated.01.11.2011
Read the following:

1. From the Commissioner of Labour, Lr.No.N1/5273/2011, dt.20.08.2011.
2. G.O.Ms.No.8, LET & F (Lab.II) Dept, dt.07.02.2006 vide Gazette Notification No.87, dt.16.02.2006.

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ORDER:-

The Commissioner, Printing, Stationary and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The OSD to M(LET & ITIs)

The P.S. to Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following fixation of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "LIME STONE KILNS" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

THE SCHEDULE		
NAME OF THE SCHEDULED EMPLOYMENT: LIME STONE KILNS		
Sl. No	Name of the Category	Basic Wage Per month (Rs.)
1	2	3
1	Manager	9188.00
2	Foreman	7756.00
3	Supervisor	7168.00
4	Mechanic	6800.00
5	Personal Executive, Personal Assistant / Stenographer / Accountant / Cashier / Clerk / Typist / Store Keeper	6500.00
6	Time Keeper / Bill Writer	6000.00
7	Operator	6000.00
8	Maistry	5500.00
9	Assistant maistry / Mason	5300.00
10	Office Boy / Watchman / Security Guard / Weighman / Oilman / Sorter / Box Helpers / Charging Workers / Pool Workers / Stone (Carry / Filling / Breaking) / Lime Stone (Breaking / Loading) / Kiln Filling and Packing / Casual Labour (Pil Lime Stone / Any other Unskilled Workers.	5000.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 835 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 835 points, an increase of Rs.5.95 (Rupees Five and Ninety five paise only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled Employment.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.

4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. If any category of employees is paid other allowances (i.e. other than the notified wage) they shall continue to get the said allowance in addition to notified wage.
7. If any category of employees is not included in this scheduled employment, they shall be paid same wages of the similar categories in any other scheduled employment. If the same category exists in more than one employment, the notified minimum rates of wages whichever is high shall be paid.

D. SREENIVASULU
SECRETARY TO GOVERNMENT